
The Civic Federation

Financial Report
September 30, 2025

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Independent Auditor's Report

To the Board of Directors
The Civic Federation

Opinion

We have audited the financial statements of The Civic Federation (the "Federation"), which comprise the statement of financial position as of September 30, 2025 and 2024 and the related statements of activities and changes in net assets, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Federation as of September 30, 2025 and 2024 and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audits of the Financial Statements* section of our report. We are required to be independent of the Federation and to meet our ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Federation's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Auditor's Responsibilities for the Audits of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and, therefore, is not a guarantee that audits conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

To the Board of Directors
The Civic Federation

In performing audits in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audits.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audits in order to design audit procedures that are appropriate in the circumstances but not for the purpose of expressing an opinion on the effectiveness of the Federation's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Federation's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audits, significant audit findings, and certain internal control-related matters that we identified during the audits.

A handwritten signature in black ink that reads "Plante & Moran, PLLC". The signature is fluid and cursive, with "Plante & Moran" on the top line and "PLLC" on the bottom line.

January 21, 2026

The Civic Federation

Statement of Financial Position

September 30, 2025 and 2024

	2025	2024
Assets		
Cash	\$ 895,198	\$ 635,754
Investments	4,319,718	4,079,104
Accounts receivable:		
Accounts receivable	152,355	177,065
Grants receivable	305,000	-
Prepaid expenses and other assets	78,470	53,326
Right-of-use operating lease assets	91,615	195,055
Leasehold improvements and equipment - Net	52,068	107,787
 Total assets	 \$ 5,894,424	 \$ 5,248,091
Liabilities and Net Assets		
Liabilities		
Accounts payable	\$ 43,191	\$ 12,640
Deferred revenue	82,000	61,000
Accrued wages	4,809	422
Accrued vacation	20,356	35,419
Lease liabilities - Operating	142,798	305,551
 Total liabilities	 293,154	 415,032
Net Assets		
Without donor restrictions:		
Undesignated	976,552	753,955
Board designated	4,319,718	4,079,104
With donor restrictions	305,000	-
 Total net assets	 5,601,270	 4,833,059
 Total liabilities and net assets	 \$ 5,894,424	 \$ 5,248,091

The Civic Federation

Statement of Activities and Changes in Net Assets

Years Ended September 30, 2025 and 2024

	2025			2024		
	Without Donor Restrictions	With Donor Restrictions	Total	Without Donor Restrictions	With Donor Restrictions	Total
Revenue						
Membership dues	\$ 474,125	\$ -	\$ 474,125	\$ 364,046	\$ -	\$ 364,046
Contributions	155,567	-	155,567	93,861	-	93,861
Grants	210,000	305,000	515,000	21,250	-	21,250
Miscellaneous income	14,088	-	14,088	1,713	-	1,713
Special events	1,196,368	-	1,196,368	1,168,436	-	1,168,436
Net assets released from restrictions	-	-	-	60,000	(60,000)	-
Total revenue	2,050,148	305,000	2,355,148	1,709,306	(60,000)	1,649,306
Expenses						
Program services	1,062,626	-	1,062,626	924,445	-	924,445
Support services:						
Management and general	475,850	-	475,850	584,175	-	584,175
Fundraising	497,411	-	497,411	478,464	-	478,464
Total expenses	2,035,887	-	2,035,887	1,987,084	-	1,987,084
Increase (Decrease) in Net Assets - Before other items	14,261	305,000	319,261	(277,778)	(60,000)	(337,778)
Other Items						
Realized gain on investments	107,510	-	107,510	291,576	-	291,576
Dividend and interest income	102,510	-	102,510	103,924	-	103,924
Change in unrealized gain on investments	238,930	-	238,930	368,535	-	368,535
Total other items	448,950	-	448,950	764,035	-	764,035
Increase (Decrease) in Net Assets	463,211	305,000	768,211	486,257	(60,000)	426,257
Net Assets - Beginning of year	4,833,059	-	4,833,059	4,346,802	60,000	4,406,802
Net Assets - End of year	\$ 5,296,270	\$ 305,000	\$ 5,601,270	\$ 4,833,059	\$ -	\$ 4,833,059

The Civic Federation

Statement of Functional Expenses

Year Ended September 30, 2025

	Program Services	Support Services			Total
		Fundraising	Management and General		
Salaries and wages	\$ 580,441	\$ 229,985	\$ 223,741	\$ 1,034,167	
Employee insurance benefits	82,776	26,592	39,457	148,825	
Retirement plan contribution	17,313	6,554	4,942	28,809	
Payroll taxes	39,722	13,907	15,286	68,915	
Total salaries and related expenses	720,252	277,038	283,426	1,280,716	
Management fee	-	30,100	-	30,100	
Food and beverage	-	70,424	86	70,510	
Audiovisual	-	55,628	-	55,628	
Award expense	-	401	-	401	
Photography	-	1,437	-	1,437	
Postage and shipping	34	121	179	334	
Travel and transportation	6,555	-	296	6,851	
Miscellaneous	-	32,453	24,399	56,852	
Depreciation	32,941	4,565	18,215	55,721	
Dues and subscriptions	6,275	604	600	7,479	
Equipment	530	12	6,905	7,447	
Consulting fees	100,770	-	30,556	131,326	
Accounting fees	28	-	53,089	53,117	
Insurance	96	-	7,565	7,661	
Occupational licenses and fees	1,087	135	58	1,280	
Meetings	8,136	184	3,879	12,199	
Occupancy	136,003	20,401	10,955	167,359	
Repairs and maintenance	-	-	68	68	
Provisional labor	-	-	4,579	4,579	
Information technology	41,959	2,644	22,342	66,945	
Professional development	999	223	4,740	5,962	
Utilities	6,961	1,041	3,913	11,915	
Total special event and operating expenses	342,374	220,373	192,424	755,171	
Total functional expenses	\$ 1,062,626	\$ 497,411	\$ 475,850	\$ 2,035,887	

The Civic Federation

Statement of Functional Expenses

Year Ended September 30, 2024

	Program Services	Support Services			Total
		Fundraising		Management and General	
Salaries and wages	\$ 604,156	\$ 177,205	\$ 273,409	\$ 1,054,770	
Employee insurance benefits	58,701	14,924	35,817	109,442	
Retirement plan contribution	19,190	3,867	8,356	31,413	
Payroll taxes	39,348	11,310	18,187	68,845	
Payroll services	-	-	7,705	7,705	
Total salaries and related expenses	721,395	207,306	343,474	1,272,175	
Management fee	-	75,000	-	75,000	
Audiovisual	-	83,331	-	83,331	
Award expense	-	3,979	1,621	5,600	
Photography	-	2,047	728	2,775	
Postage and shipping	17	18	139	174	
Printing and publications	91	117	160	368	
Travel and transportation	4,411	968	360	5,739	
Supplies	-	6,931	1,594	8,525	
Miscellaneous	-	424	874	1,298	
Bank fees	-	-	9,524	9,524	
Depreciation	32,941	4,565	18,215	55,721	
Dues and subscriptions	13,588	603	2,404	16,595	
Equipment	4,652	1,158	5,212	11,022	
Consulting fees	10,944	-	66,381	77,325	
Accounting fees	-	-	40,548	40,548	
Insurance	-	-	10,708	10,708	
Occupational licenses and fees	2,471	-	2,208	4,679	
Meals	78	59,615	4,476	64,169	
Meetings	2,161	5,401	1,528	9,090	
Occupancy	93,017	23,254	49,840	166,111	
Provisional labor	-	-	14,657	14,657	
Information technology	32,470	2,240	5,544	40,254	
Utilities	6,209	1,507	3,980	11,696	
Total special event and operating expenses	203,050	271,158	240,701	714,909	
Total functional expenses	\$ 924,445	\$ 478,464	\$ 584,175	\$ 1,987,084	

The Civic Federation

Statement of Cash Flows

Years Ended September 30, 2025 and 2024

	2025	2024
Cash Flows from Operating Activities		
Increase in net assets	\$ 768,211	\$ 426,257
Adjustments to reconcile increase in net assets to net cash from operating activities:		
Depreciation	55,721	55,721
Net change in realized and unrealized investment gains	(346,440)	(660,111)
Change in operating lease	(59,313)	(56,493)
Changes in operating assets and liabilities that provided (used) cash:		
Accounts receivable	24,710	(101,650)
Grants receivable	(305,000)	-
Prepaid expenses and other assets	(25,144)	869
Accrued and other liabilities	19,875	10,970
Deferred revenue	21,000	61,000
Net cash provided by (used in) operating activities	153,620	(263,437)
Cash Flows from Investing Activities		
Purchases of investments	(3,773,295)	(4,008,966)
Proceeds from sales of investments	3,879,119	4,076,408
Net cash provided by investing activities	105,824	67,442
Net Change in Cash	259,444	(195,995)
Cash - Beginning of year	635,754	831,749
Cash - End of year	\$ 895,198	\$ 635,754

September 30, 2025 and 2024

Note 1 - Nature of Business

The Civic Federation (the "Federation") was founded in 1894 with a mission to provide a citizen agency for promoting efficiency and economy in the organization and management of public business, guarding against wasteful expenditure of public funds and excessive taxes, and furnishing the public with accurate information concerning governmental revenue and expenditures.

Note 2 - Significant Accounting Policies

Basis of Presentation

The financial statements of the Federation have been prepared on the basis of generally accepted accounting principles (GAAP). The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect amounts reported in the financial statements. Actual results could differ from those estimates.

Concentration of Credit Risk

The Federation maintains its cash in bank deposit accounts that at times may exceed federally insured limits. The Federation believes it has not experienced any losses in such accounts.

Investments

Investments are recorded at fair value. Interest and dividends and unrealized and realized gains and losses are included in the statement of activities and changes in net assets as increases or decreases in net assets. Gains and losses resulting from the sale of investments are reported in the statement of activities and changes in net assets as of the trade date. Interest and dividend income are recorded on the accrual basis.

Investment securities are classified based on the Federation's intent with respect to holding securities.

The Federation's investments are exposed to various risks, such as interest rate, credit, and overall market volatility. Due to these risk factors, it is reasonably possible that changes in the value of investments will occur in the near term and materially affect the amounts reported in the financial statements.

Accounts Receivable

The Federation's receivables are primarily contribution receivables related to dues and special events and collected within one year and are stated at net amounts. An allowance for doubtful accounts is established based on a specific assessment of all invoices that remain unpaid following normal customer payment periods. All amounts deemed to be uncollectible are charged against the allowance for doubtful accounts in the period that determination is made. Management considers all accounts receivable collectible; therefore, an allowance for doubtful accounts has not been recorded.

Grants Receivable

The Federation's grants receivable are composed of grants for use in the Federation's activities. Grants expected to be received within less than one year total \$135,000 and grants expected to be received within one to five years total \$170,000. Management considers all grants receivable collectible; therefore, an allowance for doubtful accounts has not been recorded.

Leases

The Federation has an operating lease for office space. The Federation recognizes expense for operating leases on a straight-line basis over the lease term. The Federation made a policy election not to separate lease and nonlease components for office space. Therefore, all payments are included in the calculation of the right-of-use asset and lease liability.

Note 2 - Significant Accounting Policies (Continued)

The Federation elected to use the risk-free rate as the discount rate for calculating the right-of-use asset and lease liability in place of the incremental borrowing rate for office space.

Leasehold Improvements and Equipment

Leasehold improvements and equipment are stated at cost. Donated assets are recorded at their fair values as of the dates of the gifts. The Federation's policy is to capitalize all fixed assets with a cost greater than \$1,500 and to depreciate the cost over the estimated useful lives of the assets using the straight-line method. Leasehold improvements are amortized over the terms of the leases or their useful lives, if shorter. Expenditures for maintenance and repairs are generally charged to operating expenses.

When leasehold improvements and equipment are disposed of, the cost and accumulated depreciation are eliminated from the accounts, and any resulting gain or loss is included in the statement of activities and changes in net assets.

Classification of Net Assets

Net assets of the Federation are classified based on the presence or absence of donor-imposed restrictions limiting the Federation's ability to use or dispose of contributed assets or the economic benefits embodied in those assets.

Net assets without donor restrictions: Net assets that are not restricted by donors or for which the donor-imposed restrictions have expired or been fulfilled. Net assets in this category may be expended for any purpose in performing the primary objectives of the Federation.

Net assets with donor restrictions: Net assets subject to stipulations imposed by donors and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the Federation or by the passage of time. Other donor restrictions are perpetual in nature, where the donor has stipulated the funds be maintained in perpetuity.

Earnings, gains, and losses on donor-restricted net assets are classified as net assets without donor restrictions unless specifically restricted by the donor or by applicable state law.

Board-designated Net Assets

Board-designated net assets are net assets without donor restrictions designated by the board primarily for particular functions or activities. These designations are based on board actions, which can be altered or revoked at a future time by the board.

Revenue

The Federation raises revenue through fundraising events, members' dues, grants, contributions, and investment income. Members' dues, grants, and special event revenue are recorded following the guidance for contribution revenue. Revenue from grants and contributions is recognized in the period the commitment for support is obtained. Membership dues and special event revenue are recognized in the period of commitment. Sponsorships received prior to the event are recorded as contributions with donor restrictions, as there is no significant exchange component that comes with sponsorship.

September 30, 2025 and 2024**Note 2 - Significant Accounting Policies (Continued)**

Unconditional promises to give cash and other assets to the Federation are reported at fair value on the date the promise is received. Conditional promises to give and indications of intentions to give are reported at fair value on the date the gift becomes unconditional or is received. The gifts are reported as contributions and grants with donor restrictions if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or the purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities and changes in net assets as net assets released from restrictions. Donor-restricted contributions and grants whose restrictions are met in the year in which the gift is received are reported as contributions and grants without donor restrictions in the accompanying financial statements.

Functional Allocation of Expenses

Costs of providing program and support services have been reported on a functional basis in the statement of functional expenses. Costs are charged to program services and support services on an actual basis when available. Allocations for personnel expenses are based on estimates of time and effort of personnel involved in each function. Expenses deemed to be indirect, such as professional services, insurance, and supplies, are considered to be management and general unless used specifically by a program. Expenses related to occupancy, such as utilities and depreciation, are allocated based on square footage occupied by each function. Other indirect costs are allocated primarily based on estimates of time and effort of personnel. Although the methods of allocation used are considered reasonable, other methods could be used that would produce a different amount.

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates.

Tax Status

The Federation is a not-for-profit corporation and is exempt from tax under the provisions of Internal Revenue Code Section 501(c)(3).

Subsequent Events

The financial statements and related disclosures include evaluation of events up through and including January 21, 2026, which is the date the financial statements were available to be issued.

Subsequent to year end, the Federation signed a lease for a new office space. The new lease is effective April 2026 and has a term of 120 months, with a monthly rent starting at \$18,331 per month with a 3 percent rent escalation each year.

Note 3 - Fair Value Measurements

Accounting standards require certain assets and liabilities be reported at fair value in the financial statements and provide a framework for establishing that fair value. The framework for determining fair value is based on a hierarchy that prioritizes the inputs and valuation techniques used to measure fair value.

Fair values determined by Level 1 inputs use quoted prices in active markets for identical assets that the Federation has the ability to access.

September 30, 2025 and 2024

Note 3 - Fair Value Measurements (Continued)

Fair values determined by Level 2 inputs use other inputs that are observable, either directly or indirectly. These Level 2 inputs include quoted prices for similar assets in active markets and other inputs, such as interest rates and yield curves, that are observable at commonly quoted intervals.

Level 3 inputs are unobservable inputs, including inputs that are available in situations where there is little, if any, market activity for the related asset. These Level 3 fair value measurements are based primarily on management's own estimates using pricing models, discounted cash flow methodologies, or similar techniques taking into account the characteristics of the asset.

In instances where inputs used to measure fair value fall into different levels in the above fair value hierarchy, fair value measurements in their entirety are categorized based on the lowest level input that is significant to the valuation. The Federation's assessment of the significance of particular inputs to these fair value measurements requires judgment and considers factors specific to each asset.

The following tables present information about the Federation's assets measured at fair value on a recurring basis at September 30, 2025 and 2024 and the valuation techniques used by the Federation to determine those fair values:

Assets Measured at Fair Value on a Recurring Basis at September 30, 2025			
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Balance at September 30, 2025
U.S. government and agency securities	\$ -	\$ 1,392,587	\$ 1,392,587
Money market fund	70,584	-	70,584
Stock - Mutual funds	2,856,547	-	2,856,547
Total assets	\$ 2,927,131	\$ 1,392,587	\$ 4,319,718

Assets Measured at Fair Value on a Recurring Basis at September 30, 2024			
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Balance at September 30, 2024
U.S. government and agency securities	\$ -	\$ 824,392	\$ 824,392
Money market fund	533,161	-	533,161
Stock - Mutual funds	2,721,551	-	2,721,551
Total assets	\$ 3,254,712	\$ 824,392	\$ 4,079,104

The fair value of U.S. government and agency securities at September 30, 2025 was determined primarily based on Level 2 inputs. The Federation estimates the fair value of these investments based upon the present value of expected cash flows.

September 30, 2025 and 2024

Note 4 - Leasehold Improvements and Equipment

Leasehold improvements and equipment are summarized as follows:

	2025	2024	Depreciable Life - Years
Furniture and fixtures	\$ 31,762	\$ 31,762	3-5
Computer equipment and software	242,918	242,918	3-5
Leasehold improvements	366,340	366,340	11
 Total cost	 641,020	 641,020	
Less accumulated depreciation	588,952	533,233	
 Net leasehold improvements and equipment	 \$ 52,068	 \$ 107,787	

Depreciation expense for 2025 and 2024 was \$55,721.

Note 5 - Leases

The Federation is obligated under operating leases for office space, expiring in July 2026. The right-of-use asset and related lease liability have been calculated using a discount rate of 4.25 percent. The leases require the Federation to pay taxes, insurance, utilities, and maintenance costs. Total rent expense under these leases was \$113,291 for 2025 and 2024.

In connection with the operating leases for office space, the Federation was granted lease incentives, including rent abatement. Lease incentives are treated as a reduction of the right-of-use asset and are recognized as a reduction in lease expense on a straight-line basis over the term of the lease.

Future minimum annual commitments under these operating leases are as follows:

Year Ending September 30	Amount
2026	\$ 145,597
Less amount representing interest	 2,799
Total obligations under leases	 \$ 142,798

Expenses recognized under these leases for the years ended September 30, 2025 and 2024 consist of the following:

	2025	2024
Lease cost - Operating lease cost	\$ 113,291	\$ 113,291
 Other information:		
Cash paid for amounts included in the measurement of lease liabilities - Operating cash flows from operating leases	172,602	169,784
Weighted-average remaining lease term (years) - Operating leases	1	2
Weighted-average discount rate - Operating leases	4.3 %	4.3 %

September 30, 2025 and 2024**Note 6 - Retirement Plans**

The Federation maintains a qualified simplified employee pension (SEP) plan that covers substantially all employees. Under the plan, the Federation may provide for discretionary contributions in each calendar year, at the discretion of the executive committee, to the individual retirement accounts or individual retirement annuity of the employees. The executive committee has ceased funding the SEP plan.

Effective April 1, 2022, the Federation began offering a 401(k) plan to substantially all employees over 21 years of age that have attained 12 months of service. Participants may contribute an annual amount not to exceed the limits imposed by Section 401(k) of the Internal Revenue Code. This plan was implemented to replace the Federation's SEP plan. Expenses for the 401(k) plan amounted to \$32,959 and \$34,367 during the years ended September 30, 2025 and 2024, respectively.

Note 7 - Net Assets

Amounts placed in investment accounts are designated by the board of directors as a long-term reserve fund. Earnings on such investments are available for current operations.

Net assets with donor restrictions represent grants and pledges received for projects that the Federation will be involved with during fiscal years related to the Federation's purpose. Net assets with donor restrictions consisted of the following as of September 30, 2025 and 2024:

	2025	2024
Subject to the passage of time	\$ 305,000	\$ -

Note 8 - Liquidity and Availability of Resources

The following reflects the Federation's financial assets as of September 30, reduced by amounts not available for general use because of contractual or donor-imposed restrictions within one year of the statement of financial position date:

	2025	2024
Cash	\$ 895,198	\$ 635,754
Receivables	457,355	177,065
Short-term investments	<u>4,319,718</u>	<u>4,079,104</u>
Financial assets - At year end	5,672,271	4,891,923
Donor-imposed restrictions - Time restrictions greater than one year	170,000	-
Board designations - Financial assets available to meet cash needs for general expenditures within one year	<u>4,094,718</u>	<u>3,869,104</u>
Financial assets available to meet cash needs for general expenditures within one year	<u>\$ 1,407,553</u>	<u>\$ 1,022,819</u>

The Federation has a policy to structure its financial assets to be available as its general expenditures, liabilities, and other obligations come due. In addition, the Federation aims to maintain sufficient liquidity, including cash and short-term investments, on hand to meet six months of normal operating expenses. As part of its liquidity management, the Federation invests cash in various short-term investments, including short-term treasury instruments.

The Federation also realizes there could be unanticipated liquidity needs.